

**BY-LAWS  
OF  
THE HINDU TEMPLE AND CULTURAL CENTER  
OF KANSAS CITY, INC.**

**ARTICLE I**

Purpose

The corporation is a religious, charitable, cultural and educational organization to promote the ideals of Hinduism and to develop and promote among all persons - - regardless of color, creed, race, gender, sexual orientation, disability or national origin - - goodwill, understanding, and devotion to the principles and ideals of Hinduism. Said corporation is organized exclusively for charitable, religious and educational purposes, including, for such purposes as the making of distribution to organizations that qualify as exempt organizations under section 501(c)(3) on Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

The corporation shall have all such powers as are now or as may hereafter be granted by the State of Kansas.

**ARTICLE II**

Name, Seal and Offices

SECTION 1. NAME. The name of this corporation is Hindu Temple and Cultural Center of Kansas City, Inc. ("HTCC" )

SECTION 2. SEAL. The Board of Trustees shall provide a corporate seal which shall be in the form of a circle and shall be inscribed thereon the name of the corporation and the words "Corporate Seal".

SECTION 3. OFFICES. The principal office for the transaction of the business of the corporation is hereby located at 6330 Lackman Road, Shawnee, Kansas 66217. The principal office shall be in the State of Kansas and the corporation may have other offices within or outside the State of Kansas as the Board of Trustees may from time to time determine, and where the corporation is qualified to do business.

**ARTICLE III**

Members

SECTION 1. ELIGIBILITY: Membership shall be open to all individuals subscribing to the objectives of this corporation and meeting all other qualifications prescribed in these By-Laws. Minimum age for membership shall be 18 years. United States citizenship or residency shall not be a requirement of membership in this corporation.

SECTION 2. RESTRICTIONS: Any membership in this corporation cannot be transferred to or inherited by anyone.

*Sara Gupta*  
*[Signature]*

*[Signature]*  
*[Signature]*  
*Pam Sullivan*

SECTION 3. CLASSES OF MEMBERS: This corporation shall have the following classes of members. The designation of such classes and the qualifications of the members of each class shall be as follows:

(a) Regular Members. Individuals may become regular members upon application and payment of appropriate membership dues unless otherwise rejected by a simple majority of the Board of Trustees. Regular membership categories are as follows:

- (i) Individual Members
- (ii) Family Members

(b) Donor Members. Individuals who make financial contributions to the corporation as specified in Article III, Section 4, may upon application, become donor members unless otherwise rejected by a simple majority of the Board of Trustees. Donor membership categories are as follows:

- (i) Life Members
- (ii) Fellow Members

SECTION 4. DEFINITIONS. The term "Members", appearing without any preceding qualifiers, shall refer to all members ( the regular members and the donor members ).

SECTION 5. DUES AND PRIVILEGES:

(a) Regular Members. Annual membership dues for regular members shall be as follows:

- (i) Individual - \$15.00 per year;
- (ii) Family - \$25.00 per year;

Each regular member, in good standing shall have one (1) vote. In the case of family members, both husband and wife shall have one (1) vote each. All regular members shall enjoy all other rights, privileges, benefits, facilities and services of this corporation.

Membership dues for Regular members shall be payable in advance on or before the 31st day of January each year. The name of a regular member shall be removed from the membership rolls of this corporation if the membership dues remain unpaid for a period of three ( 3 ) months.


(b) Life Members. One-time membership dues for life members shall be as follows:

Individual or Family - \$2500.00

Life members shall have the same rights and privileges as regular members. For married life members, both husband and wife shall be considered as life members and shall have one (1) vote each.

(c) Fellow Members. One-time membership dues for fellow members shall be as follows:

Individual or Family - \$10,000.00

*Sam Battaglin*  
*Lydia*  


*Sara Gupta*  
*Ande*

Fellow members shall have the same rights and privileges as regular members. In addition, fellow members shall be members of the Board of Fellow Members. For married fellow members, both husband and wife shall be considered as fellow members and shall have one (1) vote each.

At least 1/3<sup>rd</sup> of the Dues for life or fellow membership shall be paid at the time of application for the membership. The balance of the dues may be paid over a period of 3 years from the date of application. Any qualified donations made to this corporation over immediately preceding 3 years **and succeeding 3 years from the date of application** shall be considered towards the payment of the membership dues. Criteria for determining the status of donations shall be as follows:

1. Donations (*including Pujas*) made to HTCC of KC, Inc. that are documented and verifiable
2. Documented and verifiable donations made by any legal entity to HTCC of Kansas City, Inc. on behalf of the individual, however, in such a case the legal entity will remain to be the beneficiary of the charitable deductions.
3. Payments for the rental of any of the facilities of HTCC are not applicable.
4. Payments for wedding ceremonies performed by HTCC priest are not applicable.
5. HTCC Board of Trustees will determine the status for any other type of payment/donation.

(d) Dues for Regular and/or Donor members can be changed by a majority of the joint action of the Board of Trustees and the Board of Fellow Members present at a special meeting provided that at least fifteen (15) days written notice is given of intention to change the Dues.


SECTION 6. MEMBERS IN GOOD STANDING. A regular member shall be in good standing if the regular member has paid his or her dues for a given fiscal year. Members enrolling for the first time shall be deemed to be members in good standing from the date of *their becoming* members of this corporation. **Fellow members and life members shall be in good standing when their dues are fully paid.**

#### ARTICLE IV


##### Meetings of Members

SECTION 1. ANNUAL MEETING: An annual meeting of the members shall be held on the second Saturday of November in each year, unless another date is designated by the Trustees. The following actions shall be taken:

- a) Trustees for the upcoming year shall be elected at this meeting, unless the election for trustees was conducted through balloting by mail as per Section 8 herein.
- b) Present the new Board of Trustees elected for the upcoming year.
- c) Present the slate of officers elected by the Board of Trustees for the upcoming year.
- d) Conduct all other corporate matters as applicable.

Sam Sallinger  




  
 Sara Gupta

SECTION 2. SPECIAL MEETING: Special meetings of the members may be called by the President, the Board of Trustees, or not less than one-third (1/3) of the members.

SECTION 3. PLACE OF MEETING: The Board of Trustees may designate any place, within the States of Missouri or Kansas, as the place of meeting for any annual meeting or for any special meeting. If all of the members shall meet at any time and place either within or without the States of Missouri or Kansas and consent to the holding of a meeting, such meeting shall be considered valid without call or notice, and at such meeting any corporate action may be taken.

SECTION 4. NOTICE OF MEETINGS: Written or printed notice stating the place, day and hour of any meeting of the members shall be delivered either personally or by regular mail, to each member entitled to vote at such meeting, not less than ten (10) nor more than thirty (30) days before the date of such meeting, by or at the direction of the President, the Secretary, or the officers or persons calling the meeting. In case of a special meeting or when required by statute or by these By-Laws, the purpose for which the meeting is being called shall be specified. The notice shall be deemed delivered when deposited in the United States mail addressed to the member at his/her address as it appears on the records of this corporation, with postage thereon paid.

SECTION 5. QUORUM: A minimum of 20 members or 30% of the members whichever is less, present in person or by proxy at any regular or special meeting shall constitute a quorum.


SECTION 6. ACTION BY MEMBERS: The affirmative vote of a majority of the votes which may be cast at such meeting shall be the act of the members, unless the vote of a greater or lesser number is required by law, the Articles of Incorporation or these By-Laws.

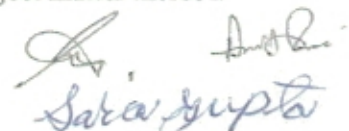
SECTION 7. PROXIES: At any meeting of members, a member may vote either in person or by proxy executed in writing by the member or by his or her duly authorized attorney-in-fact. No proxy shall be valid after fifteen (15) days from the date of its execution unless otherwise provided in the proxy.

SECTION 8. BALLOTING BY MAIL: The Board of Trustees may decide whether or not to hold election of Trustees of the corporation by mail ballot. In the event the election by mail ballot is designated; the Secretary shall mail to all members ballot forms and brief biographical sketches of the nominees to the offices subject to such vote. The mail ballots cast shall be counted by the Chairman of the Nominating Committee in the presence of at least 2 other members of the nominating committee. The Chairman of the Nominating Committee shall notify the Secretary of the corporation of the results of such vote. Election by mail ballot timing shall be planned so the results of the election are available for announcement at the annual meeting of the members. ( See Section 1 )

SECTION 9: ANNOUNCEMENT OF RESULTS. The Secretary shall announce the results of the election of the Trustees at the meeting held for such purpose and shall subsequently publish the names of the Trustees so elected in a publication or circular to be delivered personally or by mail or by e-mail to all members of the corporation.

SECTION 10: INFORMAL ACTION BY MEMBERS. Any action required to be taken at a meeting of the members of this corporation, or any other action which may be taken at a meeting of members, may be taken without a meeting if a consent, in writing, setting forth the action so taken, shall be signed by all of the members entitled to vote with respect to the subject matter thereof.

*Mykolas*  
*Sam Scully* 

*Sara Gupta* 


ARTICLE V

Board of Trustees

SECTION 1. AUTHORITY AND DUTIES. The corporate status and affairs of the corporation shall be vested in the Board of Trustees. In this connection the Board of Trustees shall:

- (a) Oversee the establishment of the corporation as a charitable, non-profit organization.
- (b) Oversee the continuation of the status of the corporation as a charitable, non-profit organization and ensure that such action is taken to preserve such status under the Internal Revenue Code of the United States and the applicable laws and regulations relating thereto.
- (c) Exercise all corporate power and manage the business and affairs of the corporation, subject to limitation of the Articles of Incorporation, these By-Laws, the Kansas Corporation Code and any delegation of power prescribed by or under these By-Laws.
- (d) Formulate long-range plans of this corporation.
- (e) Determine the number of trustees retiring at the end of the current year and notify the chairman of the Board of Fellow members of such number prior to the annual meeting of the Board of Fellow Members.
- (f) Insure orderly transfer of the administration of this corporation from the retiring to the incoming Trustees and officers.
- (g) Receive and evaluate the report of the nominating committee, take such action as the Board of Trustees may determine thereon. Elect officers for the upcoming year prior to the annual meeting of the members.
- (h) Assure the long term financial security of this corporation.
- (i) Assure the continuing upkeep and existence of Hindu Temple and Community Hall Buildings and the parking lot located at 6330 Lackman Road, Shawnee, Kansas. No mortgages or liens shall be applied to these properties.
- (j) Adhere to the stricter operating guidelines provided in Appendix A of these by-laws except in cases of emergency where delaying action or inaction could cause greater harm to HTCC .

SECTION 2. NUMBER AND COMPOSITION. The total number of members of the Board of Trustees shall be a minimum of seven (7) and a maximum of fifteen (15). Trustees shall be elected from fellow members with the exception that a maximum of two (2) trustees may be elected, as provided herein, from non-fellow members ( regular or life members ). The term of office of the trustees elected from fellow members shall be three (3) years. The term of the office of the trustees elected from non-fellow members shall be one (1) year. **In addition, the current president and the chairman of the Board of Fellow Members** shall also serve as a voting members of the board of trustees.

*Y. K. Desai*  
*Sam Satyagun* 

*Ag. Anand*  
*Sara Gupta*

**SECTION 3. TENURE AND QUALIFICATIONS.** Each member of the Board of Trustees shall hold office for the term indicated above and until his successor shall have been duly appointed or elected as applicable. All trustees except the two as explained above must be from fellow members. Trustees must be citizens or permanent residents of the United States and shall reside within 150 miles of HTCC corporate address. **A majority of the members of the Board of Trustees must be citizens of the United States.**

**SECTION 4. REMOVAL.** Any member of the Board of Trustees may be removed for cause by the affirmative vote of two-thirds (2/3) of the members of the Board of Fellow Members of this corporation at an annual or special meeting of the fellow members duly called and convened for such purpose whenever the best interests of the corporation would thereby be served, but such removal shall be without prejudice to the membership contract rights, if any, of the person so removed.


**SECTION 5. ELECTION AND APPOINTMENT OF BOARD OF TRUSTEES.** The number of trustees to be elected for the upcoming year shall be determined and approved by the Board of Fellow Members. The criteria for minimum qualification for trustees nominated from non-fellow members shall be determined and approved by the Board of Fellow Members.

**SECTION 6. REGULAR MEETING.** Within 45 days after the annual meeting of members, a regular meeting of the upcoming Board of Trustees shall be held for the purpose of organizing itself, electing a chairman and a vice chairman thereof and electing officers of the corporation for the ensuing year. The notice requirements for the regular meeting shall be same as indicated in Section 8 below.

**SECTION 7. SPECIAL MEETINGS.** Special meetings of the Board of Trustees may be called by or at the request of the Chairman of the board of trustees, President or any **two** members of the Board of Trustees. The person or persons authorized to call special meetings of the Board of Trustees may fix any place, within 50 miles of HTCC corporate address, as the place of holding any special meeting of the Board of Trustees called by them.

**SECTION 8. NOTICE.** Notice of any special meeting of the Board of Trustees shall be given at least seven (7) days before the date of such meeting by a written notice delivered personally or sent by regular mail **and/or by a valid e-mail address** to each Trustee at his address as shown by the records of the corporation. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail in a sealed envelope so addressed, with postage thereon prepaid. **If notice is given by e-mail, such notice shall be deemed to be delivered when sent to the e-mail address shown in HTCC records and not returned as undelivered.** Any Trustee may waive notice of any meeting. The attendance of a Trustee at any meeting shall constitute a waiver of notice of such meeting, except where a Trustee attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the Board of Trustees need be specified in the notice or waiver of such notice of such meeting, unless specifically required by law or by these By-Laws.

**SECTION 9. QUORUM.** **One-half (1/2) of the Board of Trustees or seven (7) trustees whichever is less ( not including the current President and the Chairman of the Board of Fellow Members ) shall constitute a quorum for the transaction of business at any meeting of the Trustees;** provided, that if less than a majority of the Trustees are present at said meeting, such meeting may be recessed to a specific date, time and place, from time to time, by a majority vote of the trustees present. Provision for a proxy shall not be applicable.

*Madhava*  
*Sam Sathyanarayanan* 

*S. S. Sathyanarayanan*  
*Sara Gupta*

SECTION 10. ACTION OF TRUSTEES. The act of a majority of the Trustees present at a meeting at which a quorum is present shall be the act of the Board of Trustees, except where otherwise provided by law, the Articles of Incorporation, or these By-Laws. A greater majority is required for approval of actions outlined in Appendix A of these by-laws.

SECTION 11. INFORMAL ACTION. Any action required to be taken at a meeting of the Board of Trustees, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the Trustees entitled to vote with respect to the subject matter thereof.

SECTION 12. VACANCIES. Any vacancy occurring in the Board of Trustees or any trusteeship to be filled by reason of an increase in the number of Trustees, death, resignation, disqualification or otherwise, shall be filled by the Board of Fellow Members. A Trustee elected to fill a vacancy shall be elected for the unexpired term of his predecessor in office and until his successor is duly appointed.

SECTION 13. COMPENSATION. Trustees as such shall not receive any stated salaries for their services; but by resolution of the Board of Trustees, a fixed sum as expenses of attendance, if any, may be allowed for attendance at each regular or special meeting of the Board of Trustees; provided, however, that nothing herein shall be construed to preclude any Trustee from serving this corporation in any other capacity and receiving compensation therefor.

SECTION 14. VETO POWER. The Board of Trustees, having ultimate responsibility to insure the continuing not-for-profit and charitable status of the corporation, will have the power to veto any action of the officers or membership of corporation that would in any way jeopardize the not-for-profit status or charitable status of the corporation.

SECTION 15. CHAIRMAN OF THE BOARD: The chairman of the Board of Trustees shall preside at all meetings of the Board of Trustees. In the absence of the chairman, the vice chairman will perform the duties of the Chairman.

SECTION 16. MEETINGS OPEN TO HTCC MEMBERS: At any meeting of the HTCC Board of Trustees, except in situations where someone's personal matters are being discussed, members of HTCC are welcome as long as they remain silent witnesses and in no way interfere with the meeting and/or trustees' discussions.

Sam Sathyan

Sara Gupta

ARTICLE VI

Board of Fellow Members

SECTION 1. AUTHORITY AND DUTIES. Subject to the limitations of the Article of Incorporation, the By-Laws, and the Kansas Corporation Code as to action which shall be authorized or approved by the fellow members, the Board of Fellow Members shall have the following powers, to wit:

- (a) Nominate members of the Nominating Committee and recommend the required number of candidates for the Board of Trustees to be nominated by the Nominating Committee.
- (b) Assure that a majority of the Board of Trustees are citizens of the United States.
- (c) Develop and follow a criteria for the qualifications of non-fellow member trustees.
- (d) Fill any vacancies on the Board of Trustees as described in Article V, Section 12.
- (e) Recommend matters of policy and long-range plans to Board of Trustees.

SECTION 2. NUMBER AND COMPOSITION. All Fellow members shall be on the Board of Fellow members. The number of Fellow Members shall be unlimited. The term of office of members of the Board of Fellow Members shall be for life, unless otherwise provided under Section 3 of this Article.


SECTION 3. REMOVAL. Any member of the Board of Fellow Members may be removed for cause by the affirmative vote of two-thirds (2/3) of the voting members of the Board of fellow members of this corporation at an annual or special meeting of the fellow members duly called and convened for such purpose whenever the best interests of the corporation would thereby be served, but such removal shall be without prejudice to the membership contract rights, if any, of the person so removed.

SECTION 4. VOTE. Each Fellow Member shall have one (1) vote. In case of married Fellow Members both husband and wife shall have one (1) vote each.

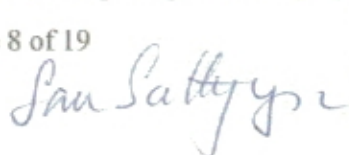


SECTION 5. ANNUAL MEETING. Unless otherwise determined by resolution of the Board of Fellow Members, the annual meeting of the Board of Fellow Members shall be held during the first week of June, at such time and place as may be determined by resolution of said Board.

SECTION 6. SPECIAL MEETINGS. Special meetings of the Board of Fellow Members may be called by or at the request of the Chairman or any five (5) of the Board of Fellow Members. The person or persons authorized to call special meetings of the Board of Fellow Members may fix any place within 50 miles of HTCC corporate address as the place of holding any special meeting of the Board of Fellow Members called by them.

SECTION 7. NOTICE. Notice and agenda of any special meeting of the Board of Fellow Members shall be given at least seven (7) days before the date of such meeting by written notice delivered personally or sent by regular mail to each Fellow Member's address as shown by the records of the corporation. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail in a sealed envelope so addressed, with postage thereon prepaid. In addition, the





notice shall also be sent by e-mail to the fellow members whose e-mail addresses are available from HTCC records. Any Fellow Member may waive notice of any meeting. The attendance of a Fellow Member at any meeting shall constitute a waiver of notice of such meeting, except where a Fellow Member attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the Board of Fellow Members need be specified in the notice or waiver of such notice of such meeting, unless specifically required by law or by these By-Laws.

SECTION 8. QUORUM. One-third (1/3) of the Board of Fellow Members present in person or by proxy shall constitute a quorum for the transaction of business at any meeting of the Fellow Members; provided, that if less than a quorum of the Fellow Members are present at said meeting, such meeting may be delayed for 30 minutes minimum and reconvened, and the requirement for the quorum shall be changed to any number of fellow members present in person or by proxy. All decisions made at such meeting by a majority of the votes present in person or by proxy shall be considered valid. However, the Quorum for any meeting concerning Amendment of the By-Laws shall be as per Article XVII.

SECTION 9. ACTION OF FELLOW MEMBERS. The act of a majority of the Fellow Members present at a meeting at which a quorum is present shall be the act of the Board of Fellow Members, except where other-wise provided by law, the Articles of Incorporation, or by these By-Laws.

SECTION 10. INFORMAL ACTION. Any action required to be taken at a meeting of the Board of Fellow Members, or any other action which may be taken at a meeting of the Board of Fellow Members, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the Fellow Members entitled to vote with respect to the subject matter thereof.

SECTION 11. COMPENSATION. Fellow Members as such shall not receive any stated salaries for their services; but by resolution of the Board of Trustees, a fixed sum as expenses of attendance, if any, may be allowed for attendance at each regular or special meeting of the Board of Fellow Members; provided, however, that nothing herein shall be construed to preclude any Fellow Member from serving this corporation in any other capacity and receiving compensation therefor.

SECTION 12. VETO POWER. The Board of Fellow Members to insure the continuing not-for-profit and charitable status of the corporation will have the power to veto any action of the Board of Trustees of the corporation that would in any way jeopardize the not-for-profit status or charitable status of the corporation.

SECTION 13. CHAIRMAN & VICE-CHAIRMAN OF THE BOARD OF FELLOW MEMBERS. The Fellow Members shall elect the Chairman and Vice-Chairman of the Board of Fellow Members at the annual meeting by a majority of the Fellow Members present at the meeting. The Chairman of the Board will preside at all meetings of the Board of Fellow Members. In the absence of the Chairman the Vice - Chairman shall perform the duties of the Chairman.

*Sara Sattly*  
*[Signature]*

*[Signature]*  
*Sara Sattly*

ARTICLE VII  
Officers

SECTION 1. OFFICERS. The officers of the corporation shall be a president, vice-president, secretary, treasurer and such other and additional officers as may be determined, from time to time, by the Board of Trustees. The officers shall supervise and oversee the administration and activities of the corporation and shall assist the Board of Trustees to,

- (a) ensure the orderly transfer of the administration of this corporation from the retiring to the newly incoming officers.
- (b) Manage and execute HTCC operations in an effective and efficient manner.

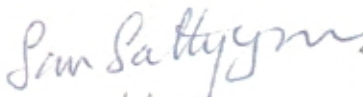


SECTION 2. NUMBER AND COMPOSITION. The number of officers shall be a minimum of five (5) and a maximum of eleven (11) as may be determined by the Board of Trustees, from time to time; and said Board of Trustees shall designate the offices to be created and existing and the duties thereof in order to keep the number of officers within the size specified herein.

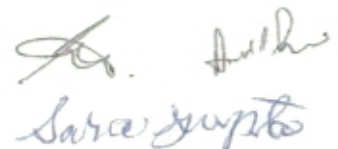
SECTION 3. TENURE AND QUALIFICATIONS. Each officer shall hold office for the term of one (1) year and until his successor shall have been duly qualified and appointed by the Board of Trustees. Officers shall reside within 100 miles of HTCC corporate address and shall be members of this corporation.

SECTION 4. REMOVAL. Any officer may be removed from office with or without cause by the affirmative vote of two-thirds (2/3) of the Board of Trustees at a regular or special meeting of the Board of Trustees duly called or convened. Notwithstanding the foregoing, any officer appointed by the Board of Trustees may be removed by the Board of Trustees whenever in its judgment the best interests of the corporation would be thereby served, but such removal shall be without prejudice to the membership contract rights, if any, of the person so removed.

SECTION 5. SPECIAL MEETINGS. Special meetings of the officers may be called by or at the request of the President or any four (4) officers. The person or persons authorized to call special meetings of officers may fix any place, within 25 miles of HTCC corporate address, as the place of holding any special meeting of the officers called by them.

SECTION 6. NOTICE. Notice of any special meeting of the officers shall be given at least seven (7) days previously thereto by a written notice delivered personally or sent by regular mail and/or by a valid e-mail address to each officer at his/her address as shown by the records of the corporation. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail in a sealed envelope so addressed, with postage thereon prepaid. If notice is given by e-mail, such notice shall be deemed to be delivered when sent to the e-mail address shown in HTCC records and not returned as undelivered. Neither the business to be transacted at, nor the purpose of any special meeting of the officers need to be specified in the notice or waiver of notice of such meeting, unless specifically required by law or these By-Laws.



SECTION 7. QUORUM. A minimum of four ( 4 ) officers shall constitute a quorum for the transaction of business at any meeting of the officers; provided, that if less than a majority of the officers are present at the said meeting, such meeting may be recessed to a specific date, time and place, from time to time, by a majority of the officers present.

SECTION 8. ACTION OF OFFICERS. The act of a majority of the officers present at a meeting at which a quorum is present shall be the act of the officers, except where otherwise provided by law, or these By-Laws.

SECTION 9. INFORMAL ACTION. Any action required to be taken at a meeting of the officers, or any action which may be taken at a meeting of the officers, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the officers entitled to vote with respect to the subject matter thereof.

SECTION 10. VACANCIES. Any vacancy occurring or office to be filled by reason of an increase in the number of officers, death, resignation, disqualification or otherwise shall be filled by the Board of Trustees.


SECTION 11. COMPENSATION. Officers as such shall not receive any stated salaries for their services, but by resolution of the Board of Trustees, a fixed sum as expenses of attendance, if any, may be allowed for attendance at each meeting of the officers; provided, however, that nothing herein contained shall be considered to preclude any officer from serving this corporation in any other capacity and receiving compensation thereof.

ARTICLE VIII

Duties of Officers

SECTION 1. PRESIDENT. The President shall be the principal executive officer of this corporation. He shall (a) plan and supervise the affairs of this corporation; (b) preside at the meetings of the officers; (c) be the organization's chief representative vis-a-vis the public, other organizations, and individuals. Unless otherwise directed by a resolution of the Board of Trustees, the Articles of Incorporation, By-Laws or law, he shall have the following powers:

- (a) To employ and discharge any and all employees of this corporation except the officers and the priests but only upon approval and authorization of the Board of Trustees.
- (b) To authorize legal proceedings and action by the corporation but only after prior authorization of the Board of Trustees.
- (c) Settle or compromise disputes without judicial proceedings but only after prior authorization of the Board of Trustees.
- (d) To sign deeds, mortgages, bonds, contracts, or other instruments necessary to the business and operations of this corporation, but only after prior written approval of the Board of Trustees.

*John Adams*  
*Sam Sathyan* 

*Sara Guyton*  
*Sara Guyton*

- (e) To perform any and all duties incident to the office of President, and such other duties as may be prescribed by the Board of Trustees from time to time.

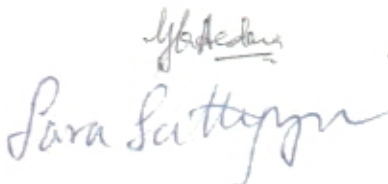

SECTION 2. VICE-PRESIDENT. The Vice-President shall arrange community affairs activities and related programs for the benefit of the Hinduism oriented community in North America. It will be his/her responsibility to promote membership in the Hindu Temple and Cultural Center of Kansas City, Inc. In the absence of the President or in the event of his/her inability to act, Vice-President shall perform the duties of the President if duly approved by the Board of Trustees, and when so acting, shall have all the powers of the President and shall be subject to all the restrictions upon the President.

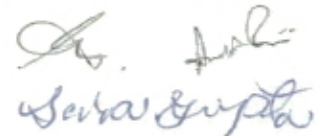
SECTION 3. TREASURER. The Treasurer shall have charge and custody of and be responsible for all funds and securities of this corporation; receive and give receipts for moneys due and payable to this corporation in such banks, trust companies, or other depositories as shall be selected in accordance with the provisions of Article XI of these By-Laws; and in general perform all the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to him/her by the Board of Trustees. If required by the Board of Trustees, the Treasurer shall give a bond for the faithful discharge of his/her duties in such sum and with such surety or sureties as the Board of Trustees shall determine. In the absence or inability to act by the President or Vice-President, the Treasurer shall perform the duties of the President if duly approved by the Board of Trustees, and when so acting, shall have all the powers of the President and shall be subject to all the restrictions upon the President.

SECTION 4. SECRETARY. The Secretary shall keep the minutes of all the meetings, proceedings, and actions of the members, fellow members, officers and of the Board of Trustees, in one or more books provided for such purposes; see that all notices are duly given in accordance with the provisions of these By-Laws or as required by law; be custodian of the corporate records and of the seal of this corporation and see that the seal of this corporation is affixed to all documents where required by law or the Board of Trustees; keep a register of the name and address of each member which shall be furnished to the office of Secretary and such other duties as from time to time may be assigned to him by the President or by the Board of Trustees. In the absence or inability to act by the President, Vice-President and Treasurer, the Secretary shall perform the duties of the President, and when so acting, shall have all the powers of the President and shall be subject to all the restrictions upon the President.

SECTION 5. PROGRAM CHAIRMAN. The Program Chairman shall arrange and promote programs, such as recreation, picnics, movies, and arrange and supervise cultural activities based on support from U.S. based, Hinduism oriented people. All such activities will be carried out on approval by the Board of Trustees. The Program Chairman will also manage and arrange the holding of dinners, banquets and refreshments as may be approved by a majority of officers. All such activities necessitating an expense of Five Hundred Dollars (\$500.00) or more must be approved by the Board of Trustees.

SECTION 6. ASSISTANT SECRETARIES, ASSISTANT TREASURERS AND ASSISTANT PROGRAM CHAIRMAN. If required by the Board of Trustees, the Assistant Secretaries, Assistant Treasurers and Assistant Program Chairmen, in general shall perform such duties as shall be assigned to them by the Treasurer, Secretary and Program Chairman, or by the President or Board of Trustees.



ARTICLE IX

Committees

SECTION 1. The Board of Trustees, by resolution, may designate one (1) or more **ad hoc** committees to assist in the management of the corporation; but the designation of such committees and the delegation thereto of authority shall not operate to relieve the Board of Trustees or any individual officer, of any responsibility imposed upon it or him/her by law **or these By-Laws.**

SECTION 2. **MEMBERSHIP OF COMMITTEES.** Except as otherwise provided in any such resolution, members of each such committee shall be members of this corporation and the Board of Trustees shall appoint the members and a chairman thereof. Any member of any such committee may be removed by a majority vote of the Board of Trustees whenever in its judgment the best interest of this corporation shall be served by such removal.

SECTION 3. **TERM OF OFFICE.** Each member of a committee **may** continue as such until his/her successor is appointed, unless such member **is** removed from such committee by the Board of Trustees. Any committee may be terminated at any time by the Board of Trustees.

SECTION 4. **VACANCIES.** Vacancies in the membership of any committee may be filled by appointments made by the Board of Trustees.

SECTION 5. **QUORUM.** Unless otherwise provided in the resolution of the Board of Trustees, a majority of the whole committee shall constitute a quorum and the act of a majority of the members present at a meeting at which a quorum is present shall be the act of the committee.

SECTION 6. **RULES.** Each committee may adopt rules for its own government not inconsistent with these By-Laws or with rules adopted by the Board of Trustees.

ARTICLE X

Nomination for Trustees, Officers and Officers-at-Large

SECTION 1. **NOMINATING COMMITTEE.** A nominating committee of a minimum of **five (5)** and a maximum of **nine (9)** Fellow Members shall be recommended by the Board of Fellow Members for approval and appointment by the Board of Trustees at least three (3) months prior to the annual meeting of the members. **Same person shall not serve as a member of the nominating committee for more than once in every 3 consecutive years. No continuing trustee shall be a member of the nomination committee. The nominating committee shall represent as equally as practically possible all HTCC communities of greater Kansas City.** Said committee shall meet, elect a chairman and organize itself.

*Eligibility for Trustee Position: The candidates nominated for the 2 non-fellow member trustee positions shall meet the criteria established by the Board of Fellow Members. All other trustee positions shall be filled from fellow members in good standing with fellow membership dues fully paid.*

*[Handwritten signature]*  
*[Handwritten signature]*  
Saru Salgotyan

*[Handwritten signature]*  
*[Handwritten signature]*  
Saru Salgotyan

*Any member of the nominating committee cannot also be a candidate for the position of Trustee or President in the year they serve on the nominating committee. The members of the nominating committee shall not nominate themselves or their spouse for any position open for a Trustee or the President. If such nomination comes up for discussion the member must resign from the nominating committee.*

*It is the responsibility of the nominating committee not to consider the spouse of the outgoing Trustee for a new three (3) year term. Except as noted below, there must be at least one term gap before the same Trustee or his/her spouse is nominated for a new term (unless the nominating committee cannot fill the vacant positions with qualified new trustees and such nomination is first approved by the BOT). This will ensure opportunities for new trustees to play an important role in the operations of the temple as well as provide leadership opportunities and encourage other members to consider becoming fellow members.*

*In a special situation, for the sake of maintaining continuity of a major project, the board of trustees by a unanimous vote may recommend to the Board of Fellow Members to extend the tenure of one or more retiring trustees for up to a maximum of 2 more years.*

*In coming up with the nominations for the trustees and officers positions, the nominating committee shall make a diligent effort to assure that all HTCC communities of greater Kansas City area are as equally represented as practically possible on the upcoming HTCC Board of Trustees.*

*The nominating committee shall prepare a list of nominees insuring that at least one (1) candidate is nominated for each trustee position and each officer position of this corporation and take the following actions:*

- a) The list of candidates nominated for the officers position shall be submitted to the Board of Trustees for their review and approval for appointment.*
- b) The list of trustees nominated by the nominating committee shall be published in the official publication of the corporation at least thirty (30) days prior to the annual meeting of members. The eligibility criteria for non-fellow member trustee and fellow member trustee shall be included in the said publication and shall be clearly explained and followed by the following notification:*

*" All members of HTCC are welcome to nominate any other candidates for the trustee position by filing a petition. To be validly nominated by petition, the petition shall be signed by at least five (5) members in good standing who are not related to the nominee. The petition shall be submitted to the chairman of the nominating committee within twenty (20) days of said publication and shall be accompanied by a brief biographical sketch of the nominee. A nomination shall be deemed valid only if the nominee meets the eligibility criteria stated above and has expressed in writing his/her willingness to be a candidate for election as provided by HTCC By-Laws at the annual meeting of the members."*

*[Handwritten signature]*

*[Handwritten signature]*

*Sam Sathyan*

*[Handwritten signature]*  
*Sara Gupta*

c) *The list of trustees nominated by the nomination committee along with any candidate nominated by the petition process shall be submitted to the Board of Trustees for their review of eligibility and preparation for the election of trustees at the annual meeting of the members or by balloting by mail.*

SECTION 2. **BALLOTS AND BIOGRAPHICAL SKETCHES.** If the Board of Trustees decides to proceed with the balloting by mail, the Secretary, with the assistance of the nominating committee, shall prepare ballot forms and brief biographical sketches, which shall be mailed to all voting members in accordance with Section 8 of Article IV of these By-Laws.

**ARTICLE XI**

Contracts, Checks, Deposits and Funds

SECTION 1. **CONTRACTS.** The Board of Trustees may authorize any officer or officers, agent or agents, of this corporation, in addition to the officers so authorized by these By-Laws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of this corporation, and such authority may be general or confined to specific instances.

SECTION 2. **CHECKS, DRAFTS, AND OTHER EVIDENCES OF INDEBTEDNESS.** All checks, drafts or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of this corporation shall be signed by such officer or officers, agent or agents of this corporation and in such manner as shall from time to time be determined by resolution of the Board of Trustees, and all such documents shall be kept in the custody of the Treasurer.

SECTION 3. **DEPOSITS.** All funds of this corporation shall be deposited from time to time to the credit of this corporation in such banks, trust companies or other depositaries as the Board of Trustees determine.

**ARTICLE XII**

Certificate of Membership

SECTION 1. **CERTIFICATES OF MEMBERSHIP.** The Board of Trustees may provide for the issuance of certificates evidencing membership in this corporation which shall be in such form as may be determined by the Board of Trustees. Such certificates shall be signed by the President or Treasurer or Secretary or an Assistant Secretary and shall bear the seal of this corporation. All certificates evidencing membership of any class shall be consecutively numbered. The name and address of each member and the date of issuance of the certificate shall be entered on the records of this corporation. If any certificate shall become lost, mutilated or destroyed, a new certificate may be issued therefor upon such terms and conditions as the Board of Trustees may determine.

SECTION 2. **ISSUANCE OF CERTIFICATES.** If the Board of Trustees have provided for the issuance of certificates of membership as per Section 1 of this Article, upon approval of membership and payment of initiation fee and dues that may be required, a certificate of membership shall be issued in the member's name and delivered to the member by the Secretary or any other person designated for this purpose by the Board of Trustees.

*John Hedding*  
*Sam Latty*

*Sara Sempster*

ARTICLE XIII

Books and Records

The corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its members, the Board of Trustees, Board of Fellow Members, any meetings of officers and any of its committees. Such books and records shall be kept at the registered or principal office of record giving the names and addresses of the voting members. All books and records of this corporation may be inspected by a written request by any member, or his agent or attorney for any proper purpose at any reasonable time.

ARTICLE XIV

Fiscal Year

The fiscal year of this corporation shall begin on January 1 and end on December 31 of each year.

ARTICLE XV

Liabilities and Indemnities

SECTION 1. PROTECTION OF TRUSTEES. The Trustees and officers for the time being of the corporation and every one of them and every one of their heirs, executors and administrators shall be indemnified and saved harmless out of the assets and profits of the corporation from and against all actions, costs, charges, losses, damages and expenses which they or any of them, their or any of their heirs, executors or administrators shall or may incur or sustain by or by reason of any act done, concurred in or omitted in or about the execution of their duty or supposed duty in their respective offices, except such (if any) as they shall incur or sustain by or through their own willful neglect or default respectively.

SECTION 2. INDEMNITIES TO TRUSTEES AND OTHERS. The Trustees of the corporation are hereby authorized from time to time to cause the corporation to give indemnities to any Trustee or other person who has undertaken or is about to undertake any liability on behalf of the corporation and any action from time to time taken by the Trustees under this Section shall not require approval or confirmation by the members.

SECTION 3. TRUSTEES NOT LIABLE FOR DEFAULTS OF OTHERS. No Trustee or officer for the time being of the corporation shall be liable for the acts, receipts, neglects or defaults of any other Trustee or officer or employee or for joining in any receipt or act for conformity or for any loss, damage or expense happening to the corporation through the insufficiency or deficiency of title to any property acquired by order of the Board of Trustees of the corporation for or on behalf of the corporation or for the insufficiency or deficiency for any security in or upon which any of the moneys of or belonging to the corporation shall be placed out or invested or for any loss or damage arising from the bankruptcy, insolvency or tortuous act of any person, firm or corporation with whom or which any moneys, securities or effects shall be lodged or deposited for any other loss, damage or

*[Handwritten signatures]*  
Sam Sathyan

*[Handwritten signatures]*  
Saraswata

misfortune whatever which may happen in the execution of the duties of his respective office or trust or in relation thereto unless the same shall happen by or through his/her own willful act or default.

ARTICLE XVI

Waiver of Notice

Whenever any notice whatsoever is required to be given under the provisions of the General Not-For-Profit Acts or under the provisions of the Articles of Incorporation or these By-Laws of this corporation, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein shall be deemed equivalent to giving of such notice.

ARTICLE XVII

Amendments to By-Laws

These By-Laws may be altered, amended or repealed and new By-Laws may be adopted only when approved by the Board of Trustees and the Board of Fellow Members as described below:

Step 1, Approval by Board of Trustees: Proposed changes to the By-Laws shall be approved in writing by at least 2/3rd of the Board of Trustees prior to proceeding to step 2.

In any event the Board of Trustees shall not adopt any By-Laws that do not conform to the provisions and requirements of the General Not-For-Profit Acts, and to the pertinent rules, regulations and requirements of the Internal Revenue Code and the Kansas Corporation code.

Step 2, Approval by the Board of Fellow Members: A special meeting of the Board of Fellow Members shall be held for review and approval of the proposed changes to the By-Laws.

Notice of this meeting shall be sent to all the fellow members at least 30 days but not more than 45 days prior to the meeting. The notice shall accompany a ballot and a clear explanation of the proposed changes to the By-Laws. The notice shall be delivered personally or sent by regular mail to each fellow member at his address as shown by the records of the corporation. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail in a sealed envelope so addressed, with postage thereon prepaid. **In addition, the said notice shall also be sent by e-mail to the fellow members whose e-mail addresses are available from HTCC records.**

**The quorum for this Board of Fellow Members meeting shall be 25% of the fellow members or 50 fellow members whichever is less present in person without consideration of any proxy.**

Any changes to the By-Laws must be approved by a majority vote of the fellow members present in person or proxy ballot vote.

In any event the Board of Fellow Members must not adopt any By-Laws that do not conform to the provisions and requirements of the General Not-For-Profit Acts, and to the pertinent rules, regulations and requirements of the Internal Revenue Code and the Kansas Corporation code.

*[Handwritten signatures]*  
Sara Sathya

*[Handwritten signature]*  
Sara Sathya

ARTICLE XVIII

Dissolution

Upon the dissolution of the corporation, the Board of Trustees shall, after paying or making provision for the payment of all of the liabilities of the corporation, dispose of all of the assets of the corporation exclusively for the purposes of the corporation in such manner, or to such organization or organizations organized and operated exclusively for charitable, educational, religious or scientific purposes as shall at the time qualify as an exempt organization or organizations under section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law), as the Board of Trustees shall determine. Any such assets not so disposed of shall be disposed of by the Court of Common Pleas of the county in which the principle office of the corporation is then located, exclusively for such purposes or to such organization or organizations as said Court shall determine, which are organized and operated exclusively for such purposes.

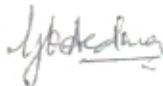
ARTICLE XIX

Organizational Requirements

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers, or any other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article I hereof. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).



Sara Sathyan



**Appendix A**

This appendix is a mandatory part of HTCC By-Laws.

The purpose of this Appendix is to put a greater responsibility on the part of HTCC Board of Trustees in deciding on items that are considered very significant by the Board of Fellow Members for the long term interests of HTCC of Kansas City, Inc. ( HTCC ).

Except where otherwise provided by law, the articles of incorporation or these By-Laws, Any resolutions related to items listed below shall require a written approval of 75% of Board of Trustees.

- 1. Any Transaction exceeding \$25000.00
- 2. Any Real estate transaction regardless of its value
- 3. Withdrawal from HTCC trust fund of any amount.
- 4. Any transaction involving the use of HTCC property as a collateral of any kind.
- 5. Removal, alteration and/or relocation of any existing deities.

Items 3, 4 and 5 above shall also be approved by a majority of the fellow members present in person or by proxy vote at a Board of Fellow Members meeting duly called for this purpose.

*Sara Lathypura*

*Sara Gupta*

*[Handwritten signature]*

# MINUTES

2/22/2014

2:00 PM

6330 LACKMAN ROAD  
SHAWNEE, KS

MEETING CALLED BY	Ravi Mehra, 2014 Chairman of the Board of Trustees, HTCC	
TYPE OF MEETING	Special Meeting to Discuss/Ratify changes to the By-laws	
FACILITATOR	Ravi Mehra	
NOTE TAKER	Vijay Ainapurapu	
TIMEKEEPER		
ATTENDEES	<input checked="" type="checkbox"/> Ravi Mehra	<input checked="" type="checkbox"/> Mohan Gupta
	<input type="checkbox"/> Upendra Shah	<input checked="" type="checkbox"/> Anand Bhattacharya
	<input checked="" type="checkbox"/> Anand Mahabuleshwarkar	<input checked="" type="checkbox"/> Saraswathi Gupta
	<input checked="" type="checkbox"/> Gopal Aedma	<input checked="" type="checkbox"/> Amit Desai
	<input type="checkbox"/> Dhanunjay Lakkireddy	<input type="checkbox"/> Mukesh Goyal
	<input checked="" type="checkbox"/> Saraswathi Satyanarayana	<input type="checkbox"/> Subhadra Doshi
	<input type="checkbox"/> Chitra Chinnaswamy	<input type="checkbox"/> Alok Bisarya
		<input checked="" type="checkbox"/> Vijay Ainapurapu
ACTION ITEMS		

Background: A special committee was formed in 2013 to study/change the HTCC Bylaws. Sri Mohan Gupta chaired the committee and Dr. Swaran Jain, Sri Anand Bhattacharya, Sri Abhay Bisarya and Sri Hasu Dioshi help with the proposed changes:

Highlights of the Proposed changes listed below – please go through the soft copy for all the changes and exact wording of it:

## 1. Membership Section

- Members have to be of age 18 and above
- Membership cannot be transferred
- No more honorary members
- Membership categories are Individual, Family, Life & Fellow
- Dues: \$15/individual, \$25/Family, \$2500/life (from \$100), \$10000/fellow (from \$7500)
- Fellow members need to pay 1/3<sup>rd</sup> of the dues initially; balance can be in the next 3 years. To include donations (including Puja's but not hall rentals/cash/wedding etc. - BOT can determine) in preceding 3 years and succeeding 3 years from the date of application. No voting until all dues paid by fellow member

## 2. Annual General Meeting Changes:

- AGM to be held 2nd Saturday of Nov each year.
- Trustees to be nominated/elected at the AGM
- Quorum for an AGM 20 members or 30% whichever is less.
- Balloting, for selecting BOT, by mail to be allowed. Ballots to be opened with at least 2 others around.

---

### 3. BOT Changes:

- No mortgage or lien on temple building/parking lot (doesn't include Pujari's home and the new property)
- Appendix A (new) about special situations where BOT needs more than a simple majority to pass resolutions.
- Number and composition of BOT - minimum 7, max 15. Chairman of Fellow Members to be more involved.
- New BOT to meet within 45 days of AGM
- Quorum for regular BOT meeting - 50% or 7 Members whichever is lesser. (Ravi has a concern about it - maybe a contingency like email voting etc.)
- Meetings open to all HTCC members (no voting though)

### 4. Fellow Members:

- Meeting to be called by May itself - to give enough time.
- Quorum - 1/3 required. Else, reconvene in 30 minutes and decide the quorum and proceed.
- New post - vice chairman of Board of Fellow Members introduced.

### 5. Duties of Officers:

- President needs BOT approval for discharging employees

### 6. Committees:

- Under the auspices of BOT (like Bylaw Committee, Architecture Committee, Fundraising committee etc.)

### 7. Nominating committee:

- 5 to 9 fellow members to be part of it. Same person cannot be on that committee for 3 consecutive years.
- Went thru all the changes related to the criteria for selecting BOT members

### 8. Amendment to Bylaws - whole new section

- Step1 - 2/3 of BOT to approve it . Step-2 - Fellow members: to be invited, my mail & email, at least 30 days and no more than 45 days ahead with all the changes explained. Voting can be by postal ballot. Meeting with at least 50 fellow members present physically. Ballots to be counted at that meeting.

Members applauded and appreciated all the effort by Sri Mohan Gupta and the Bylaw Committee.

For a complete list of changes, please refer to the copy sent in the email. BOT members present at the meeting have ratified the changes – have signed physical copied to that effect. Ravi to explain how email sign-offs from the BOT members not present at the meeting today will be obtained.

---

#### **Additional Approval Secured via Email.**

Dhanunjay <dlakkireddy@gmail.com>  
to me, HTCC, Mohan 

Feb 28 ☆

Approved

**Alok Bisarya** <alok@nickc.com>  
to alok, me, HTCC

Mar 2 ☆

I approve of the changes.

Thank You,

Alok

**Prakash Patro** <prakashcpatro@yahoo.com>  
to me, Dhanunjay, HTCC, Mohan

Mar 2 ☆

I approve the changes to by-laws.  
from Brahmapur, Odisha, India.  
Thanks  
Prakash Patro

**SUBHI DOSHI** <hdoshi@sbcglobal.net>  
to me

Mar 3

I approve By-Law changes  
*Thanks & Regards*

*Subhi Doshi, CFO*

**Chitra Chinnaswamy** <chitrac832@aol.com>  
to me

Mar 3 ☆

Ravi,  
I approve the bylaws.

...

---

**Upendra Shah** <upendra2@hotmail.com>  
to Dhanunjay, me, HTCC, Mohan

Mar 5 ☆

Approved.

Upendra Shah

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Amendments to HTCC ByLaws - Passed & Adopted September 8, 2019

ByLaws Committee: Hasu Doshi, Abhay Bisarya, Mohan Gupta

Supporting members: Swapnam Kumar, Sanjeev Goyal, Usha Saha, Venkatesh Gopal, Srinu Gadiraju, Srinu Penugonda, Deb Bhaduri.

1. Donors can become Fellow Members with a **lifetime contribution of 10,000 dollars.**
2. Two Life Members, Chair and Vice Chair (nominated in the Life Member Annual Meeting) will become part of Board of Trustees.
3. **Remove 1 year trustee position from the Board** and replace it with Life Member chair and vice chair.
4. Introduce a new Honorary Membership. This honor will be given to people that have shown their selfless dedication and Seva to the temple. Members in this category will be able to serve in the board for 3 years.

a. Criteria of selection for Honorary members. They should meet all the below criteria.

- i. People spending about 20 weekends every year at the temple devoted towards temple activities
- ii. Should have had good contribution to temple activities for 7+ years
- iii. Continue to show interest in the betterment of the temple.
- iv. Keep temple connected with the community - through outreach, educating children in the community via classes (Hindi, Balvihar), educating adults (Vedic classes, Sanskrit), conducting camps for elders etc.
- v. Help priests in their activities - helps in conducting poojas, decoration for events, adorning deities, making garlands etc.
- vi. Engaged in Temple maintenance and cleaning activities
- vii. Support Sunday Lunch programs (sponsoring, volunteering) and volunteer in the kitchen

b. Nomination committee for Honorary members will comprise of:

- i. Priest (Rotating)
- ii. Manager (rotating)
- iii. Past four presidents (including current)
- iv. BOT Chair
- v. Fellow member Chair
- vi. Life member Chair
- vii. Fellow member meeting will nominate one additional representative.

c. The selection of honorary members should be unanimous or have a very high positive vote. The 10 member nomination team above should vote at least 7-3 for a candidates selection to occur.

d. Honorary member nomination committee will take their recommendations to the BOT for approval.

e. Honorary Members to be part of Board of Trustees for a **three year term.**

f. Not more than 2 persons shall be considered for Honorary membership per year.


g. Honorary members will be announced/introduced during the years fund raising dinner.

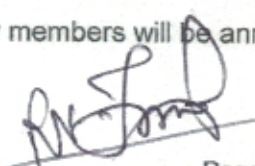
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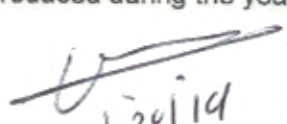

Ravi  
10/20/2019  
(Srinu Penugonda)  
Deb Bhaduri

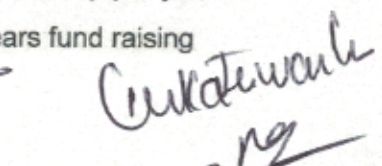
Mohan  
09-20-19

Mishra  
oct 20, 2019  
L.N. Velakati  
10/20/19

  
10/20/19



  
01/20/19

  
G. Srinu ng

5. New BOT Composition:
  - a. Up to 2 Honorary members.
  - b. 2 Life members (Chair and Vice Chair from Life committee).
  - c. EC president from the previous year.
  - d. Remaining Fellow Members .
  - e. Membership number still stays at 15 per year.
6. VP should become President after President term is completed to keep the continuity.
7. Create a conflict resolution committee that can guide the BOT at time of issues or help when there is discord in the BOT.

#### **Life Member Annual Meeting (Agenda)**

1. Life Members will meet like Fellow Members every year
2. The meeting will be coordinated two weeks before the fellow member meeting
  - a. A meeting notice will be sent to life members.
  - b. A meeting notice will be sent to new life members.
3. This meeting will
  - a. Introduce new life members
  - b. Nominate a chair and vice chair for Life Members
  - c. Make Life members aware of the temple proceedings and encourage them to collaborate with temple EC
  - d. Get ideas on how to involve Life Members more in the temple.
4. The chair/vice chair
  - a. Will represent Life Members in BOT.
  - b. Will work with the EC and help introduce life members into EC roles.
  - c. The subsequent year the vice-chair will take over as the chair.
  - d. The first year Life Member chair will be in BOT for only one year.

Smita Mehta  
S Mehta.  
10/20/19

# HTCC FELLOW MEMBERS MEETING

SEPTEMBER 8, 2019

	Name	E-mail	Phone No.
1	ABHAY BISARYA		681-0565
2	DILIP GARAPATY		575-4776
3	Jayendra Astik		660 429 2554
4	Sandhya Astik		" " "
5	Manu Rattan		913-461-3382
6	Dawn Rattan		913-461-3374
7	Hasmukh. V. Patel		913-486-0427
8	V. Nanda Kumar		913-766-3570
9	Rajendra Srivastava	vsrivastava@ku.edu	785-218-4409
10	Madhuri Srivastava		
11	Sonia Garapaty		9133970834
12	Subhi Doshi		913-681-3633
13	Rama Venireddi		913-766- <del>3570</del>
14	Mahadevraj Velakati		- 3570 913-345-1919
15	Lakshmi Velakati		913-345-1919
16	Sunita Reddy	Kcsunita@yahoo.com	909-982-6334
17	HASU DOSHI		913-681-3633
18	ALOK BISARYA		913-948-1158
19	HEMA BISARYA		913-908-6192
20	ILA. H. Patel		913-486-4087
21	Kashwa REDDY		913-942-7118
<del>22</del>	<del>PARWATHI REDDY</del>		<del>913-942-7118</del>

# HTCC FELLOW MEMBERS MEETING

SEPTEMBER 8, 2019

	Name	E-mail	Phone No.
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